

COMMUNITY HEALTH NURSE

DISTINGUISHING FEATURES OF THE CLASS: This position involves the performance of community health nursing activities including responsibility for assessment of health needs and developing the plan of care for individuals and families. The incumbent is also responsible for the initial implementation of nursing care plans and providing nursing care as well as the periodic re-evaluation of individual and family nursing needs. The work is performed under the general direction of a Supervising Community Health Nurse with wide leeway allowed for the exercise of independent judgment for planning and carrying out assignments. Supervision is exercised over Registered Professional Nurses and other subordinate staff. Does related work as required.

TYPICAL WORK ACTIVITIES:

- Gives skilled nursing care and prescribed treatments to patients in their homes and clinics and demonstrates nursing care to patients and families;
- May lead a team providing nursing care and evaluates the effectiveness of team activities;
- May perform duties such as pediatric nurse or family nurse practitioner;
- May provide for the continuity of patient care by promoting referral of hospital and clinic patients to appropriate community agencies;
- Coordinates plans for service with nutritionists, social workers, physical therapists, physicians and other professional workers concerned with individual and family health care;
- Counsels and guides individuals and families towards self-help in recognition and solution of physical, emotional and environmental health problems;
- Provides nursing services in clinics and schools;
- Teaches classes, addresses groups and participates in community planning related to nursing and health;
- Participates in the conduct of surveys and studies related to health matters;
- Compiles and uses records, reports and statistical information for evaluation and planning of the assigned programs.

FULL, PERFORMANCE, KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of current community health nursing practice; working knowledge of the administrative organization of community facilities; skill in the application of current nursing procedures and techniques of patient care; ability to plan and coordinate nursing care for individuals, families and groups and supervise nursing personnel assigned to assist with this care; ability to communicate effectively; ability to establish and maintain cooperative working relationships; ability to accept and utilize guidance; ability to perform duties in accordance with ANA Code for Professional Nurses; acceptable physical and mental health to carry out the responsibilities of the position.

MINIMUM QUALIFICATIONS:

Either (A) A baccalaureate degree in nursing from a regionally accredited or New York State registered four-year college or university;

Or (B) A registered professional nurse with:

- (a) A baccalaureate degree in a health or human services field; or
- (b) One year experience working as a Registered Professional Nurse.

SPECIAL REQUIREMENT: Licensure and current registration to practice as a Registered Professional Nurse in New York State.