

## **SENIOR REGISTERED PROFESSIONAL NURSE (Certified Home Health Agency)**

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves the performance of skilled nursing services in the Certified Home Health Agency. The position is distinguished from that of Registered Professional Nurse by the assignment of more difficult cases and increased responsibility for making initial patient assessments and amending patient care plans under general supervision. Depending upon work location, duties include rendering care in the patient's home or in a clinic, working the day, evening or night shifts, weekends, and holidays and on call. General supervision is received from a Supervising Public Health Nurse or other higher-level personnel. Leads and participates in the work of Registered Professional Nurses, Licensed Practical Nurses, Home Health Aides, Medical Assistants and other auxiliary nursing personnel. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

- Makes initial assessments of patient's health care needs at home or in a clinical setting;
- Serves as case manager and coordinates care and resources for patients;
- Provides skilled nursing care and prescribed treatments to patients and demonstrates nursing care to patients and families;
- Based on observations and analysis of records, revises the nursing care plan as needed in consultation with supervisor;
- Leads and participates in the activities and functions of licensed and unlicensed personnel;
- Administers immunizations, skin tests, medications in accordance with physicians' order, standards of nurse practice, and agency policy;
- Confers with physicians, nutritionists, physical therapists, social workers, and other professionals concerned with individual and family health care;
- Instructs patient or family members in regards to patient's diet, health habits, carrying out of treatments at home and rehabilitative measures as authorized by the physician;
- Formulates nursing diagnosis and develops evidence based interventions, goals, and priorities;
- Makes contacts with appropriate community agencies as necessary to ensure patient needed services;
- Maintains agency and nursing care records and reports;
- Obtains specimens for various tests;
- Participates in community activities related to nursing and health;
- Attends staff meetings, in-service training sessions, and assumes responsibility for professional development;
- Assists in planning health care activities promoting community health education and awareness;
- Provides follow-up on patients with special conditions and contacts appropriate social services or health agencies;
- Participates, plans, develops or conducts quality assurance activities and professional development of self and others;
- Participates in and responds to various public health emergencies.

### **FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of nursing principals and techniques; working knowledge of community agencies available to provide assistance to the ill and infirmed; skill in the application of current nursing procedures and techniques of patient care; ability to assess and coordinate nursing care for individuals and families; ability to lead and participate with auxiliary nursing personnel assigned to assist with this care; ability to perform duties in accordance with American Nurses Association Code for Professional Nurses and standards of Home Health Nursing Practice; ability to communicate effectively both orally and in writing; ability to establish and maintain good working relationships; empathy; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** Graduation from a school of nursing approved by the State Education Department from a course approved by such department as qualifying for Registered Professional Nurse; licensure and current registration to practice as a Registered Professional Nurse in New York State, and five years of experience as a Registered Professional Nurse.

**SPECIAL REQUIREMENTS:** Possession of an appropriate level NYS Class D operator's license.

**Non-Competitive Class – SCSC approval 04/08/2008**

**Revised 3/6/2008**