

Herkimer County Newsletter

APRIL, MAY, JUNE 2022



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Cornell Cooperative Extension 4-H Government Intern Program



Pictured: Back row: Kestrel Zimpel (Mount Markham), Brianna Holtz (CVA/BOCES), Nathan Draper (Poland); Legislator Manno, Adam Nellis (Poland), Emily Diotte (Richfield Springs) Front row: Gabrielle Ross (Poland)

Cornell Cooperative Extension
Herkimer County

WORK FOR HERKIMER COUNTY

Herkimer County Government

To explore all of the opportunities available to pursue a career with county government, check out our [website](#)

To view the **current postings**:

www.herkimercounty.org→Employment→Personnel/Civil Service→Job Postings

To view **exam information**:

www.herkimercounty.org→Employment→Personnel/Civil Service→Exam Info

To learn about specific **job duties**:

www.herkimercounty.org→Employment→Personnel/Civil Service→Specifications

What can you expect?

- *12 sick days
- *3 personal days
- *2 weeks vacation after 1 year
- *13 paid holidays
- *Job security
- *Good health insurance
- *NYS Retirement System
- *Longevity and incentive payments

"A new job is like a blank book and you are the author"

-Anonymus

The Cornell Cooperative Extension 4-H Government Intern program has been active in Herkimer County since the late 1990s and is one of only four such programs in the state still operating through 4-H.

Students meet four times during the program, have a one-on-one interview with a county legislator, attend at least one Herkimer County Legislature meeting and are introduced to potential future internship and job opportunities. At the end of April, students from the fall and spring will travel to Albany to visit with local state representatives and could be recognized on the floor if state legislators are in session.

This group of students was recognized during the April 6, 2022 Herkimer County Legislature meeting.



Herkimer County is actively seeking candidates to fill vacancies in various departments.

Please check out www.herkimercounty.org for civil service exams and job postings.

In an effort to increase recruitment please share these vacancies and exam information with individuals that may be interested.

Upcoming 2022 Legislature Meeting Dates:

- April 6– 2:00 PM
- April 27–7:00 PM
- May 18–7:00 PM
- June 8–7:00 PM

All meetings are held in the Legislature Chambers
109 Mary Street
Herkimer, NY 13350
Check our website for Meeting minutes at www.herkimercounty.org

Civil Service Exams:

- April 2
- April 30
- May 14
- June 11

Please visit www.herkimercounty.org and click on "Civil Service Exams" for more information!



Legal Holidays. All Herkimer County Offices will be closed:

- April 15—Good Friday
- May 30—Memorial Day

*Highway and Deputy Sherriff's Association Employees excluded



County Office Building
Winter Hours
8:00AM–5:00PM
September 3, 2021 to
May 27, 2022.



FROM OFFICE FOR THE AGING:

The Herkimer County Office for the Aging is hiring a Companion Homemaker for the Herkimer, Mohawk, Ilion and Frankfort areas.

The Companion Homemaker assists with light housekeeping, laundry, shopping and errands for seniors in the above listed communities. Beyond assistance with activities of daily living, the Companion Homemaker provides companionship and socialization.

This position is 19 1/2 hrs. per week and includes payment for mileage.
If you are interested in this position, please contact 315-867-1121 for more information.



Herkimer County Office for the Aging is looking for volunteer or paid drivers for Home Delivered Meals routes for all areas in Herkimer County. The paid drivers receive minimum wage plus mileage. We need your help and if you are interested or know anyone interested in the position please contact us at (315) 867-1414.

We provide all personal protective equipment so that all drivers and older adults stay safe!!!
During this uncertain time this is a great way to give back to the older adults in our community

5 Action Steps for Helping Someone in Emotional Pain

<p>ASK "Are you thinking about killing yourself?"</p>	<p>KEEP THEM SAFE Reduce access to lethal items or places.</p>	<p>BE THERE Listen carefully and acknowledge their feelings.</p>	<p>HELP THEM CONNECT Save the National Suicide Prevention Lifeline number 1-800-273-8255.</p>	<p>STAY CONNECTED Follow up and stay in touch after a crisis.</p>
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www.nimh.nih.gov/suicideprevention

MENTAL HEALTH VISITS

Mental Health Clinic Visits		
Dec. - 734 (40% in person and 60% telehealth)	Jan. - 701 (29% in person and 71% telehealth)	Feb.—714 (37% in person and 63% telehealth)

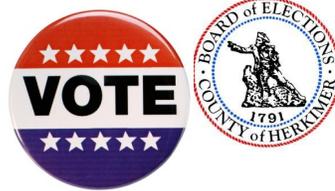
Mental Health Jail Visits		
Dec. - 59	Jan. - 46	Feb. - 48

FROM BOARD OF ELECTIONS:

VICTIMS OF DOMESTIC VIOLENCE

N.Y. Election Law (5-508) allows victims of domestic violence to apply for a confidential registration by delivering a sworn statement to their local county Board of Elections stating they are a victim of domestic violence and they wish to have their voter registration record kept confidential because of the threat of physical or emotional harm to themselves or a family or household member. Their voter registration record will be kept separate and apart from other registration records for four years and not be made available for inspection or copying by the public or any other person, except election officials acting within the course and scope of their official duties. Under a separate section of the law (11-306), they can also be excused from going to their polling place to vote and get a special ballot. For further information, please contact your local board of elections for their confidential registration and special ballot procedures.

If we can help you with this confidential registration, please call us at 315.867.1102.



Primary Election Day is June 28, 2022. Polls are open from 6:00 a.m. until 9:00 p.m.

Early Voting for the Primary begins on June 18, 2022 and continues until June 26. Hours and location of EV are available on our website www.herkimercounty.org/elections.

The General Election is November 8, 2022. More information will be coming over the next few months.

Also, because of extensive redistricting over the past several months, boundary lines for Congressional Districts, NYS Assembly and Senate Districts, Legislative Districts and Election Districts may have changed in most areas. New Legislative District and Election District maps are posted on the County website.

Sign ups for May pollworker trainings are available now. Please contact the Board of Elections if you are interested in this paid position and being of service. 315.867.1102.

More information will be provided to voters with specifics customized for each voter during the month of April via our annual Mailcheck post cards. Keep your eyes open for this very important card.



KRISTIAN

Kristian first came to the Herkimer Working Solutions Career Center in 2015, then 14 years old, to apply for a job in our Summer Youth Employment Program (SYEP). He worked through this program for 6 summers, gaining valuable experience in the areas of building maintenance, landscaping, the culinary arts, and automotive technology. His worksites have included the YMCA, Herkimer BOCES, and the Herkimer County Sewer District.

When Kristian graduated from high school in 2020, because his supervisors at the Sewer District had been very pleased with his previous work there, we again placed him there for the summer. In addition, as an out of school youth, he was now eligible for more extensive services in our year round program. As part of this program, we helped Kristian think about and identify what he felt were his short term and long term goals in terms of future employment. He expressed that, of all the summer jobs he had had, he was most happy when he was performing the kind of physical work he had done at both the YMCA and the Sewer District.

When the SYEP came to a close in August of 2020, and with the agreement of his supervisor, we were able to offer Kristian a fully paid, 200 hour work experience at the Sewer District through our Out of School Youth (OSY) Program. In addition to the landscaping and janitorial duties he had done throughout the summer, Kristian was taught the daily tasks of a Wastewater Treatment Plant Operator, and he started to gain an understanding of the scientific and engineering sides of the job. Because his performance reviews were consistently positive, and his work at the plant was valued, we decided to extend his work experience program again, giving him another 200 hours!

Once he successfully completed the additional hours, Kristian immediately found part time unsubsidized employment stocking grocery shelves at Hannaford Supermarket. Five months later, after saving up enough money to get his driver's license and a reliable car, Kristian secured full-time employment at the Tractor Supply Distribution Center as a general warehouse attendant, where his duties include, picking and packing orders, preparing boxes for shipment, and moving materials around the warehouse as needed.

Kristian continues to work at both Tractor Supply and Hannaford and is doing well at both places. His success is a credit to his incredible work ethic and the opportunities afforded him through both the Herkimer County Summer Youth Employment Program and the Out of School Youth funding that was used to help him realize his goals!



Who wants a
summer
job??



There are 4 separate programs available to youth in Herkimer County

Details, eligibility and application process for each program described below:

Herkimer County College Corps Internship Program

This is a 200 hour paid internship

- *For those who will be a junior or senior in college in the fall semester
- *Call 315-867-1400 for an application
- *We look for an opportunity that matches closely to your curriculum or you can also find the employer and let them know that we will share the cost of your wages!

Herkimer County ETA Summer Youth Program

- Ages 14-20
- Must fit income requirements-public assistance, SNAP, Medicaid, HEAP, SSI, low income
- Call 315-867-1400 for an application
- 14-15 yr. olds may be placed at BOCES
- 16-20 yr. olds will be placed at individual worksites

Herkimer County Legislative Summer Youth Program

- Ages 16-21
- No income requirement
- Youth must contact their county legislator for an application. If you do not know who your legislator is, you can call the Youth Bureau at 315-867-1213

Old Forge Bus Transportation Program

Interested youth ages 14-21 can contact employers in the Old Forge area directly for employment. Many work at the Enchanted Forest Water Safari and that application can be done online at <https://www.watersafari.com/jobs/>

After being hired, you will have to contact the Youth Bureau at 315-867-1213 to set up a time to complete the application to ride the bus and get an ID

NEW JOBS HEADING YOUR WAY



New Amazon site coming soon in Frankfort, NY

Many of our jobs come with great benefits – including healthcare, parental leave, ways to save for the future and opportunities for career advancement – all in a safe and inclusive environment that’s been ranked among the best workplaces in the world.

Take advantage of the real benefits*

- Competitive pay of \$15.00/hour or more.
- Flexible shifts and schedules
- Healthcare, 401(k), and paid time off
- Tuition reimbursement options
- Career advancement in high-demand fields

Our hiring process

When you apply for an hourly role at Amazon, the first thing you’ll notice is that you don’t need a resume. Visit hiring.amazon.com/hiring-process to learn what to expect from the moment you click “Apply.”

Extra perks of working at Amazon

Schedules

You often get early access to the best shifts, giving you the advantage to choose a schedule that works for you and your life.

Convenience

You’ll work at a location nearby, which means less time commuting and more time at home. And don’t forget we offer commuter benefits on Day 1.

Community

When you start with an all-new team, you’ll be forging new friendships with people from your community and creating new team dynamics with common goals for success. At Amazon, work friends equal work families.



Scan the QR code or visit amzn.to/launch to learn more or text **NYJOBS** to **77088** to sign up for alerts from us.**

* On select roles, shifts, locations.

** By participating, you agree to the terms and privacy policy at sms-terms.com/amazon for recurring automated marketing messages from Amazon, to the phone number you provide. No consent required to buy. Message and data rates may apply. Text HELP for help or STOP to end.

Amazon is proud to be an equal opportunity employer.



WIOA YOUTH SERVICES FOR YOUNG ADULTS 18-24

HERKIMER
WORKING SOLUTIONS
CAREER CENTER
320 N. PROSPECT ST.
HERKIMER, NY 13350
315-867-1400



Do any of these describe you?

- Pregnant/Parenting
- Disabled
- Probation/Parole
- High School Dropout
- Former Foster Care
- Homeless
- Other Barrier

JOBS, INTERNSHIPS & TRAINING ARE WAITING FOR YOU!!!

Jobs & Internships

- Access to Job Fairs & Recruitment Opportunities
- Part-time & Full-time Jobs
- Volunteer Opportunities
- Resume Assistance
- Interviewing Practice
- Work Experience Opportunities

Training & Certificates

- Vocational Training Programs
- Assistance with High School Equivalency
- Financial Literacy Training
- Employment Readiness Classes
- Free Self-Paced Online Training Platform

Out of school?

Having a hard time finding a job?

Not sure if you might need training?

Need help with next steps?

Call us today!!



FROM HERKIMER COUNTY STOP DWI:



DID YOU KNOW???

HEADLIGHTS OFTEN MISUNDERSTOOD BY DRIVERS

How much do you know about your vehicle’s headlights? Unfortunately, a large percentage of drivers don’t know very much. Many don’t even know if their vehicle has daytime running lights (DRLs) or not. And, many also don’t know exactly what the various headlight switch positions, normally on the turn signal lever, mean.

Most vehicles that also have DRLs have four positions on the knob on the end of the turn signal lever – off, full headlights, parking lights, and automatic (AUTO). Headlight controls may be somewhat different for different car manufacturers so drivers should review their owners manual to see exactly how each position functions. I have a Subaru – it has DRLs and includes automatic headlights that fully turn on at dusk and whenever the wipers are on. I normally leave the headlight control on AUTO. However, at times when it is not dark enough for the full headlights to come on but there is some fog or snow, I will turn the light control switch to full headlights. Even on this function, the lights will turn off when the ignition key is removed.

When in the “off” position, the DRLs will still come on when the vehicle is not in the “park” position. I never operate in this mode. Also, I will never operate in the “parking light” position, as this should be used only when parking, not when driving.

The number of cars driving in darkness with headlights switched off has risen sharply over the past decade. This is because most new vehicles are equipped with hi-tech instrument displays that are illuminated day or night – whether headlights are switched on or not. If the vehicle doesn’t have automatic headlights, a driver may be operating with just DRLs only, even after dark, as the DRLs are normally bright enough, and with the dashboard lights illuminated, the driver may think his/her headlights are on. This is referred to as a “phantom vehicle”.

Canada just passed legislation, known as the Canadian Vehicle Lighting Regulation, requiring any vehicle with DRLs, which is most all vehicles in Canada since all cars manufactured in Canada have been required to have DRLs since 1989, will have to also turn on the taillights when the DRLs come on. Second, headlights, taillights, and side marker lights will have to turn on automatically when it’s dark out. Third, the dashboard must stay dark until headlights are turned on, to make sure the driver realizes that their lights are off. All new vehicles—including cars, trucks, SUVs, three-wheeled vehicles, motorcycles, and heavy trucks—sold in Canada will be subject to this new regulation. A survey of American drivers asking if the US should adopt this kind of legislation showed 84 % in favor and only 16 % opposed. This is convincing evidence that US drivers favor legislation that enhances vehicle safety, and they should.

The Insurance Institute for Highway Safety, the agency that crash-tests vehicles and rates them for safety, added a headlight rating program in 2016 that has spurred industry changes that are reducing dangerous nighttime crashes in the real world. Next week’s DYK article will be about better headlights linked to lower crash rates.

This article was submitted by the Herkimer County STOP-DWI Office. This article is a one in a series of articles developed and published by the Franklin County Traffic Safety Board and is being reprinted with their permission.

FROM HIGHWAY DEPT.:



Similar to past years, 2022 is on track to be a very busy year for the Herkimer County Highway Department according to Herkimer County Highway Superintendent, Mark A. Nagele, P.E.

This year’s plans call for twelve projects to be undertaken. They include the following:

- Project No 396 – South Shore Rd Bridge Replacement Final Completion, CR118 (see photo)
- Project No 402 – Hopson Rd Bridge Replacement Final Completion, CR164
- Project No 408 – Black Creek Rd Rehabilitation Project Final Completion, CR147
- Project No 410 – Shoemaker Rd Engineering and Design, CR68
- Project No. 411 – Meeting House/Cross Rds Engineering and Design, CR172/195
- Project No. 412 – North Winfield Rd Rehabilitation Project, CR119
- Project No 413 – Wiltse Rd Bridge Replacement Project Engineering and Design, CR95
- Project No 414 – North Street Reconstruction Project, CR67
- Project No 415 – Shoemaker Rd Rehabilitation Project, CR68
- Project No 416 – Meeting House/Cross Rds Rehabilitation Project, CR172/195
- Project No 417 – Ashe Rd Bridge Replacement Engineering and Design, CR246
- Project No 418 – Welshbush Rd Large Culvert Replacement Project, CR13

The total estimated cost remaining for design, construction, and construction inspection is \$9.5 Million. Funding for these projects comes from a variety of sources, which includes:

FEMA, Dept. of Homeland Security, American Recovery Plan, Federal Aid, Marchiselli Funds, and the Consolidated Local Streets and Highway Improvement Program.

This work as always is in addition to the highway department’s normal maintenance programs (slurry seal, oiling, sodding, mowing, etc.) that are carried out on an annual basis.

FROM HERKIMER COUNTY COMMUNITY COLLEGE:



Herkimer

THE STATE UNIVERSITY OF NEW YORK

Commencement Details Announced

Herkimer County Community College will hold an in-person commencement ceremony on Friday, May 13, 2022, at 4 p.m. in the PE Building. A reception with light refreshments will be held on the lawn following the ceremony. To ensure the health and safety of everyone in attendance, guests will be limited to two per graduate and masks will be required. Details and updates can be found at [Herkimer.edu/academics/commencement](https://herkimer.edu/academics/commencement).

Herkimer County Community College Stays in Touch Through *Connections*

Herkimer College's *Connections* magazine (including its 2020-2021 Annual Report) has been published and distributed to alumni and friends of the College. Features include the Alumni Marketplace, Alumni News, and spotlights around campus, such as 'Herkimer Edge' – a collaboration with the Community College Research Center that implements new best practices to help students prepare for life after graduation. View *Connections* online at herkimer.edu/alumni/connections-magazine/.



HCCC CONT'D:



New Emergency Management Certificate Program Offered
Herkimer County Community College has established a new Emergency Management certificate program aimed to provide the contemporary knowledge and expertise to lead, manage, or support disaster mitigation, preparedness, response and recovery in emergency management.

This online, one-year comprehensive program begins in the fall 2022 semester and is designed for transitioning professionals and individuals seeking industry-specific course work essential to support whole community emergency management programs. It is the only online certificate program of its kind in the Mohawk Valley region; and Herkimer College is one of the only colleges in the state to offer an online emergency certificate program at this level.

According to Herkimer College Associate Dean of Academic Affairs Robin Riecker, Ed.D., this advanced program is delivered by experts in the field.

“Our instructors bring extensive practical experience from FEMA, state emergency management agencies, local government, and the private sector,” Riecker explains. “We teach not only what should be done, but how to do it, based on existing standards and best practices.” Successful graduates of the program will be able to apply a knowledge base of necessary skills to include whole community critical incident management, emergency planning, emergency operations center organization and management, resource and capability planning, and the application of national emergency management standards prior to, during, and in the aftermath of disasters.

Coupled with other academics and/or experience, certificate holders may qualify for positions at local, state, or federal agencies; in the private sector; or non-profit organizations in such roles as emergency management specialist, emergency planner, emergency management coordinator, emergency preparedness coordinator, emergency management program coordinator, and business continuity specialist.

Herkimer’s Emergency Management program was designed utilizing industry standards such as the National Incident Management System (NIMS), the National Preparedness Goal, the Homeland Security Exercise and Evaluation Program (HSEEP); and NFPA 1600: Standard on Continuity, Emergency, and Crisis Management. The program also integrates FEMA incident command system (ICS) training courses. Students enrolled in this program may be eligible for financial aid. To learn more about the curriculum, cost of attendance, financial aid, or to apply for the Emergency Management certificate program, visit www.herkimer.edu/EM.

Herkimer County Community College Spring Open House Slated for Saturday, April 9

Herkimer College will hold its Spring Open House on Saturday, April 9 from noon to 2 p.m. Prospective students and families will have the opportunity to learn why Herkimer ranks among the top two-year colleges in the nation through faculty meet and greets, campus tours, and information about academic programs, support services, athletics, financial aid, on-campus housing and campus life.

Registration is available online at [Open House \(herkimer.edu\)](http://Open House (herkimer.edu)). Walk-ins are also welcome. Additionally, the Admissions office is open late each Wednesday until 6 p.m. and once a month on Saturdays. For more information, contact the Admissions Office at (315) 574-4028 or email admissions@herkimer.edu.





Amazon "Last Mile" Fulfillment Center Update

You may have heard that a new Amazon Last Mile Distribution Center is being built this spring in the Frankfort 55 North Business Park. Herkimer Working Solutions Manager, Karin Piseck, had an Amazon Chime session (Amazon's version of ZOOM) with two members of the staffing team to ask some questions about what we can all expect at the new center. Here are some key takeaways:

Hiring Details

- Launching a dedicated Amazon-Frankfort website in June with details
- Easy interview process-no resume needed, oral drug screen
- Entry level-will train on site
- Currently accepting those with or without GED/HS Diploma
- Must be 18+ and understand English
- Background issues-honesty is key-will look at on a case by case basis
- Military, students & those with disabilities
- Required composite toe footwear-\$110 voucher to Zappos given during hiring events

Employment

- ☺ 4 day work week/5th day would be overtime/at times mandatory
- ☺ \$15 starting wage/fast promotion for those that prove themselves on the job/good opportunity for growth
- ☺ Benefits from day 1 for permanent (not seasonal) workers
- ☺ Employee incentives throughout the year
- ☺ All fulltime positions-unsure of shift schedule or total number at this time
- ☺ "Career Choice"- schooling \$5,000/year reimbursement for approved online program- available to employees that remain on the job while in training

"Your talent determines what you can do. Your motivation determines how much you are willing to do. Your attitude determines how well you do it."

- Lou Holtz

FROM PUBLIC HEALTH:



301 North Washington Street
Suite 2300
Herkimer, NY 13350



Tel: 315-867-1176
Fax: 315-867-1444

Christina Cain, RN, BSN, MS, MA
Director Public Health

2022 Immunization Clinic Schedule

All clinics are by appointment only.
Call 315-867-1176 to schedule an appointment.

Clinic Location:
301 N. Washington St. (3rd fl.)
Herkimer, NY

- Clinic Guidelines:**
1. Adults and children are welcome at all immunization clinics.
 2. Bring all insurance cards and/or valid college ID. We bill most insurance.
 3. We will submit your bill to your insurance. If your insurance does not pay for your shot(s) you will be billed for the balance due.
 4. Bring immunization records with you regardless of your age.
 5. Children under the age of 18 must have their immunization record signed by a parent/legal guardian.
 6. Tuberculosis tests (PPD/Mantoux) for \$10.00 (cash only) are placed on Tuesday and read Thursday or Friday by appointment.

Clinic Dates/Times:

Tuesdays
9:00 – 11:00 & 1:00 – 3:00

& the following

Mondays 3:00 – 6:00

June 13th
August 8th
August 22nd
September 12th
September 19th
October 17th
November 14th
December 12th